

JOIN THE MOVEMENT TO REBUILD OUR UNION!

New Directions is a five-year-old movement whose goal is to rebuild the UAW. Its members come from all sectors of the union — auto, parts, ag-imp, aerospace, public sector, and clerical. To rebuild the union's strength and commitment, WE NEED YOU.

JOIN THE EFFORT BY:

Filling out this form and mailing it to the address below.

Name _____

Local # _____ Region # _____

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- Requesting more information.
- Agreeing to distribute campaign education materials like this brochure.
- Joining NDM as a member/supporter:
- ___ \$30 per year, includes subscription to Voice Of New Directions newsletter
- ___ \$15 per year for spouses, retirees, and UAW members grossing less than \$12,000 per year

Return form to:

New Directions Movement
P.O. Box 6876
St. Louis, MO 63144
(314) 531-2900



DON'T

LET THEM
CALL US THE
UNITED
OUT-OF-WORKERS
UNION!



SOON THEY'LL CALL US THE "UNITED-OUT-OF-WORKERS" UNION

During the 1980's, American auto companies shut down over 60 plants and did away with over 300,000 jobs. Last year's round of bargaining with General Motors clears the way for the company to eliminate 100,000 more jobs by 1995

GM calls this "an American industrial renaissance." Its advertisements say: "The vision is paying off."

Paying off for whom?

The auto companies also say that they've entered a new era of "human partnership" with workers to replace the old adversarial relationship between management and labor. Our UAW leaders say this is a good thing.

But what lies beneath rhetoric of cooperation?

A steady erosion of jobs and of job security...lost wages and benefits...deteriorating working conditions...competition rather than solidarity, pitting plant against plant, and worker against worker...speed-ups, and, recently revealed, a secret agreement by UAW officers and the Big Three to deduct health insurance costs from the pension checks of retirees.

The UAW has become so committed to management's program that we now find ourselves facing two levels of supervision: the bosses and an army of union "representatives" who push speed-ups, team concept, and help discipline fellow workers.

Cooperation is a myth—a one-way street, with only management's agenda being followed. The union no longer has an agenda of its own, but the "jointness" bargain protects the union bureaucracy as well as the company's objectives.

Only the workers lose!

HOW DID WE GET IN THIS FIX?

The current leadership has lost its way—and forgotten its purpose.

Panicked by the import invasion, corporate blackmail, and the ruthless anti-union attack from Washington our leaders lacked the courage and conviction to stand up and chose instead to tie themselves to the corporate apron-strings.

Today, the Administration Caucus leadership, led by UAW President Owen Bieber, operates as a "one-party state." They have stuffed ballot boxes, coerced voters, and used union money and staff for unlawful campaign activities.

But we, as UAW members deserve better. Without internal democracy, rank and file involvement and leadership accountability, a union withers away. Right now we are paying a heavy price for one-party rule—on the one-way street of jointness.



WE CAN TURN IT AROUND

How? —Revive union democracy, give the power back to the membership and elect new leaders with courage and a strategy to stand up for the members again. Jobs can only be saved if we learn to fight back again.

1992 UAW Convention delegates have the power to change the Constitution and provide one-member, one-vote elections for top UAW officials and change the direction of our union.

Steelworkers, Mineworkers, Mailhandlers, and now even the Teamsters have one-person, one-vote elections for national officials. Why not the UAW?

THE PROGRAM FOR A NEW DIRECTION

The Movement for New Directions in the UAW offers us a chance to rebuild our union and tame the challenges we face.

The New Directions program starts with a vision of our union as an autonomous, democratic, and dynamic voice for workers. Not a pawn of big business interests.

We call for a revival of democracy at every level of the union. With national and regional delegate councils to hold leaders accountable... election of bargaining unit contract appointees... copies of all proposed contract changes before ratification votes... space for opposing political views in all union publications... significant leadership roles for women and minorities.

We need a union that redefines our bargaining goals according to an agenda of worker dignity and worker solidarity, from plant to plant, community to community, and nation to nation.

TO DO THIS—WE WILL NEED NEW LEADERS

It will take new national and regional leaders to stop playing the game of follow-the-corporate-leader...to fight for more, not less jobs with decent wages, benefits, and working conditions...stronger grievance rights and a safer workplace...a union with a commitment to organizing...and leaders willing to pioneer international labor solidarity, starting with our sisters and brothers in Canada and Mexico.

This year, the UAW New Directions Movement (NDM) has the program and the leaders to reverse the current direction and rebuild the UAW, but we need you!